

LinkedIn Privacy Policy

Welcome to the LinkedIn page of Flottweg SE.

Data controllers:

LinkedIn Ireland Unlimited Company Wilton Place, Dublin 2, Ireland

and

Flottweg SE

Industriestrasse 6-8 84137 Vilsbiburg Germany Tel.: +49 8741 301-0 Email: mail@flottweg.com

Information about the LinkedIn page of: Flottweg SE

We use the technical platform and services of [LinkedIn Ireland Unlimited Company] for the information service offered here.

We would like to point out that you use this LinkedIn page and its functions on your own responsibility. This applies in particular to the use of the interactive functions (e.g., commenting, sharing, rating). Alternatively, you can also access the information offered on this page on our website at [https://www.flottweg.com/].

When you visit our LinkedIn page, LinkedIn records your IP address and other information that is available on your computer in the form of cookies. This information is used to provide us, as the operator of the LinkedIn pages, with statistical information about the use of the LinkedIn page.

The data collected about you in this context will be processed by LinkedIn and may be transferred to countries outside the European Union. What information LinkedIn receives and how it uses it is described in general terms in LinkedIn's Privacy Policy. There you will also find information on how to contact LinkedIn and how to change the settings for advertising.

LinkedIn's complete privacy policy can be found here:

- <u>https://www.linkedin.com/legal/privacy-policy?trk=homepage-basic_footer-privacy-policy</u>

In what way LinkedIn uses the data from visits to LinkedIn pages for its own purposes, to what extent activities on the LinkedIn page are assigned to individual users, how long LinkedIn stores such data, and whether data from a visit to the LinkedIn page are passed on to third parties is not conclusively and clearly stated by LinkedIn and is not known to us.

When accessing a LinkedIn page, the IP address assigned to your end device is transmitted to LinkedIn. LinkedIn also stores information about the devices of its users (e.g. as part of the "registration notification" function); LinkedIn may thus be able to assign IP addresses to individual users.



If you are currently logged on to LinkedIn as a user, a cookie with your LinkedIn identifier is stored on your device. This enables LinkedIn to track that you have visited this page and how you have used it.

For information on how to manage or delete information about you, visit the following LinkedIn support pages:

<u>https://www.linkedin.com/help/linkedin?lang=en&trk=homepage-basic_directory_helpCenterUrl</u>

As the provider of the information service, we do not collect and process any other data from your use of our service.

You will find the current version of this privacy policy under "Privacy Policy" on our LinkedIn page.

If you have any questions about the information we offer, please contact us at Flottweg SE, Industriestrasse 6-8, 84317 Vilsbiburg, Tel.: +49 8741 301-0, Email: mail@flottweg.com.

The agreement on joint responsibility according to Article 26 GDPR (status: 8/21/2021) with LinkedIn can be found at: <u>https://legal.linkedin.com/pages-joint-controller-addendum</u>

LinkedIn Conversion Tracking

We use conversion tracking components from the LinkedIn network on our website. LinkedIn is a service of LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA. This allows you to see relevant advertising based on your interests. We also receive aggregated and anonymous reports from LinkedIn about advertising activities as well as information about how you interact with our website.

You can find details on data collection by LinkedIn as well as your rights and settings options in the LinkedIn privacy policies. These notices can be found at http://www.linkedin.com/legal/privacy-policy

You can opt out of LinkedIn's analysis of your usage behavior and the display of interest-based recommendations ("opt-out") by clicking on the "Decline on LinkedIn" field (for LinkedIn members) or "Decline" (for other users) at the following link: <u>https://www.linkedin.com/psettings/guest-controls/retargeting-opt-out</u>.

LinkedIn Ads

We use LinkedIn Ads to advertise this website on LinkedIn and other platforms. We determine the parameters of the respective advertising campaign; LinkedIn is responsible for the specific implementation, in particular the decision about placement of advertisements with individual users.

We use conversion tracking components from the LinkedIn network on our website. This allows you to see relevant advertising based on your interests. We also receive aggregated and anonymous reports from LinkedIn about advertising activities as well as information about how you interact with our website.

You can opt out of LinkedIn's analysis of your usage behavior and the display of interest-based recommendations ("opt-out") by clicking on the "Decline on LinkedIn" field (for LinkedIn members) or "Decline" (for other users) at the following link: <u>https://www.linkedin.com/psettings/guest-controls/retargeting-opt-out</u>.



What data protection rights do I have?

You have a right to information, to correction, to deletion or restriction of the processing of your stored data at any time; you have the right to object to the processing as well as the right to data portability and the right to lodge a complaint in accordance with the provisions of data protection law.

Right of access:

You can demand information from us as to whether and to what extent we process your personal data.

Right to rectification:

If we process your personal data that are incomplete or incorrect, you can demand that we correct or complete such data at any time.

Right to erasure:

You can demand that we erase your personal data if we process the data unlawfully or if the processing interferes unjustifiably with your legitimate data protection interests. Please note that there may be reasons that prevent an immediate erasure, for example, in the case of statutory retention obligations. Irrespective of the exercising of your right to erasure, we will erase your personal data immediately and completely, provided that there is no legal or statutory obligation to retain the data.

Right to restriction of processing:

You can demand that we restrict the processing of your personal data if:

- you contest the accuracy of your personal data, for a period of time that enables us to verify the accuracy of the personal data;
- the processing is unlawful and you oppose the erasure of the personal data and request the restriction of their use instead;
- we no longer need the personal data for the purposes of the processing, but you still require the data for the establishment, exercise, or defense of legal claims; or
- you have lodged an objection to the processing of the data.

Right to data portability:

You may request that we provide you with the personal data you have provided to us in a structured, commonly used, and machine-readable format and that you may transfer those data to another data controller without hindrance from us, provided that

- we process such data on the basis of a revocable consent given by you or for the fulfillment of a contract between us; and
 - this processing is carried out by automated means.

Where technically feasible, you may request us to transfer your personal data directly to another data controller.

Right to object:

If we process your personal data out of a legitimate interest, you can object to this data processing at any time; this would also apply to profiling based on these provisions. We will then no longer process your personal data unless we can demonstrate compelling legitimate grounds for processing that override your interests, rights, and freedoms or unless the processing serves the establishment, exercise, or defense of legal claims. You may object to the processing of your personal data for the purpose of direct marketing at any time without having to give reasons.

Right to lodge a complaint:

If you believe that we are processing your personal data in violation of German or European data protection law, please contact us so that we can clarify any questions you may have. Of course, you also have the right to contact the supervisory authority responsible for you, i.e. the respective state office for data protection supervision.



Right of withdrawal of consent

If we process your data on the basis of your consent, you may revoke this consent at any time without affecting the lawfulness of the processing carried out on the basis of the consent up to the revocation.

If you wish to assert any of the above rights against us, please contact our data protection officer. In cases of doubt, we may request additional information to confirm your identity.

The implementation of these rights under Articles 15–20 of the GDPR in respect of data stored by LinkedIn after joint processing is the sole responsibility of LinkedIn Ireland Unlimited Company. You also have a right to object and to lodge a complaint, as described above, with regard to us.

If you need support or have any other questions, please contact us by email at mail@flottweg.com. If, in the future, you no longer wish the data processing described here, please remove the link between your user profile and our site by using the functions "I no longer like this site" and/or "Stop subscribing to this site".

If you have any questions about data protection, you can also contact our data protection officer at:

Richard Söldner Projekt 29 GmbH & Co. KG Ostengasse 14 93047 Regensburg Tel.: +49 941 2986930 Email: rs@projekt29.de